

NEXT WAVE

FORUM *for* YOUNG INVESTIGATORS

in THORACIC ONCOLOGY

(UN) Common Leadership Skills

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05/09/25

Thank each of you for what you do and what you will do in efforts to battle cancer.

(My recent experience)

Today's talk based on
45 and (especially) 22.

Common

- Often done
- Normal
- Customary
- Regular
- Familiar
- Expected
- Every day
- Repeated
- Established

Why “UN Common?”

Skill versus Will

Goal for Today:

You take away at least one thing you can apply to your leadership journey.

Leader: Something you
want to be, or
something you want to
do?

“Good to Great”

Both the book and
actual experiences I
have had.

Now to those skills.

Develop keen self-awareness.

Build Trust – up, down,
and across the
organization.

Delegate Effectively.

Be aware of
establishing
precedence.

~~Listen.~~

Listen.

Listen.

Manage your Time.

What every EVPHA has
asked me over the past
30 years.

“Until we can manage our time, we can manage nothing else.”

Peter F. Drucker

The Effective Executive

Thoughts on Time

- No one has more than anyone else.
- You can't store it for future use.
- Yesterday's time is gone forever.
- Time is inelastic – the demand does not drive the supply.
- It has no substitute.
- We do not naturally manage our time well.

Make consistently good decisions.

Almost Right vs. Probably Wrong

Wisconsin's Warning for Higher Ed

“The state has a decades-long pattern of **evading** difficult decisions, only to make **hasty** concessions at the 11th hour without a long-term plan to guide.”

The Chronicle of Higher Education
January 9, 2024

Execute Plans and Goals Effectively

According to John Kotter – real change starts with creating the sense of urgency.

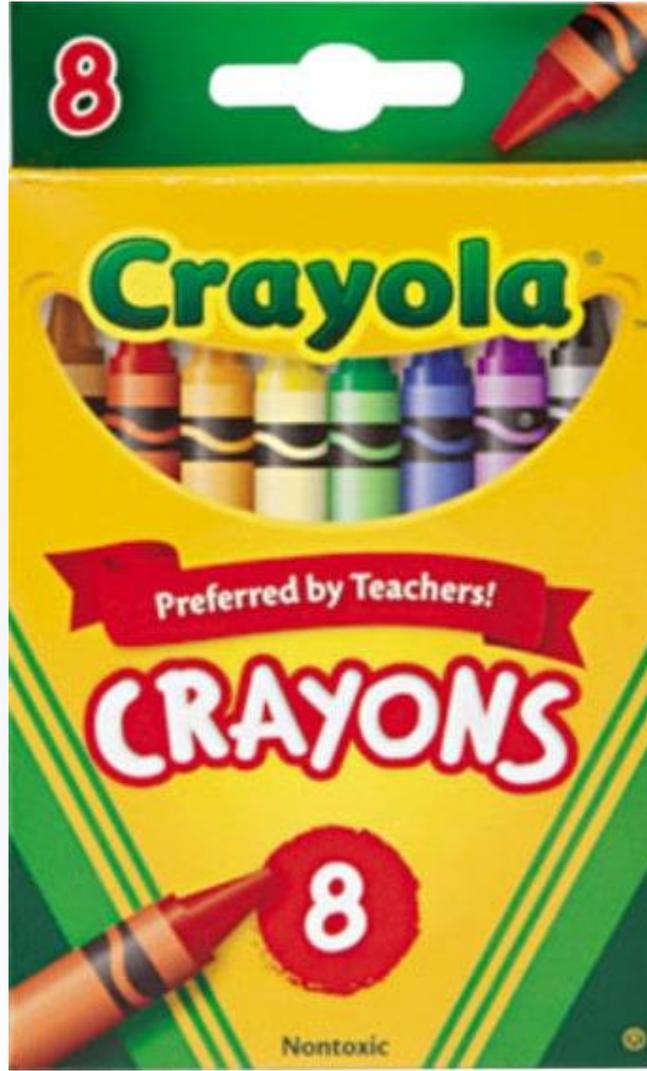
The enemy of
urgency is

Complacency

The single biggest
“complaint” from WLA
Fellows.

A soft finish on
leadership skills.

Crayons







The reality for
leaders is often ...

Crayons



Motivate

Persuade

Encourage

Influence

Provide Hope

Instill Confidence

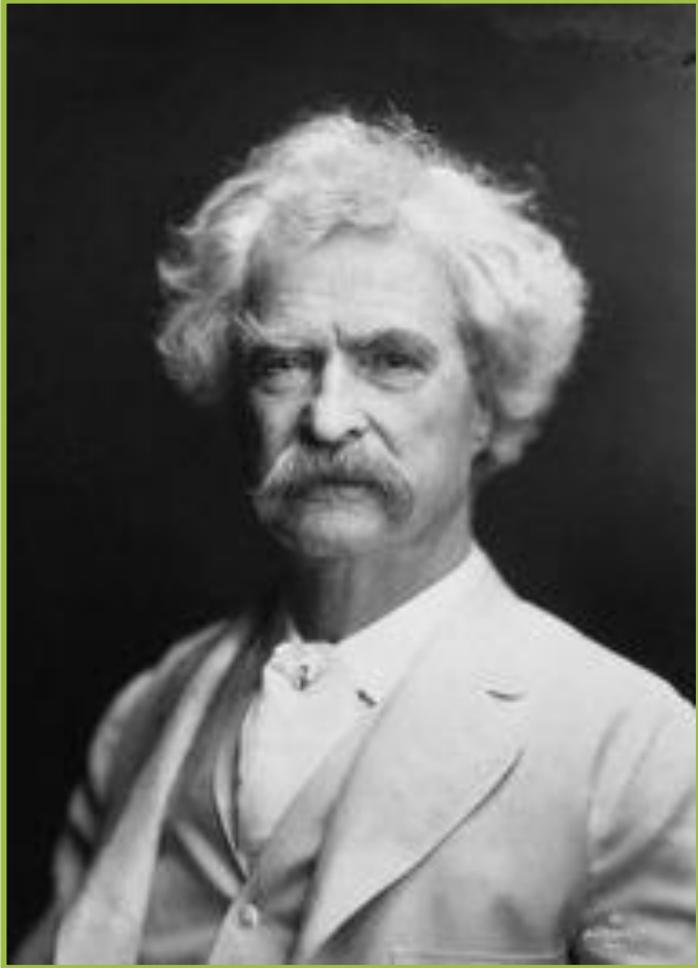
Energize

INSPIRE

Uplift

Stimulate

Excite



“I can live for two months on a good compliment.”

Mark Twain

And finally.....

WLA 2004	WLA 2005	WLA 2006	WLA 2007	WLA 2008	WLA 2009	WLA 2010	WLA 2011	WLA 2012	WLA 2013	WLA 2014
Trustworthy	Trustworthy	Trustworthy	Trustworthy	Visionary	Visionary	Visionary	Integrity	Integrity	Visionary	Visionary
Visionary	Visionary	Visionary	Visionary	Integrity	Integrity	Team Builder	Visionary	Visionary	Integrity	Integrity
Values Driven	Integrity	Integrity	Integrity	Inspirational	Communicator	Intelligent	Communicator	Empowering	Intelligent - Wisdom	Inspirational
Motivator	Inspirational	Motivator	Inspirational	Communicator	Inspirational	Integrity	Motivator	Communicator	Inspirational	Self-Aware
Consistent	Communicator	Communicator	Courageous	Decision Maker	Wise	Emotional Intel.	Decision Maker	Adaptable	Courageous	Wise
Intelligent	Intelligent	Intelligent	Charismatic	Courageous	Courageous	Motivator	Wise	Courageous	Articulate	Collaborative
Competent	Competent	Competent	Passionate	Wise	Passionate	Communicator	Humanistic	Passionate	Self-Aware	Strategist

WLA 2015	WLA 2016	WLA 2017	WLA 2018	WLA 2019	WLA 2020	WLA 2021	WLA 2022	WLA 2023	WLA 2024
Visionary	Integrity	Integrity	Integrity	Visionary	Communicator	Integrity	Honest	Integrity	Integrity
Integrity	Visionary	Visionary	Emotional Intel	Inspirational	Emotional Intel	Inclusive	Authentic	Communicator	Communicator
Communicator	Inspirational	Passionate	Expertise	Integrity	Integrity	Strategic	Empowering	Competent	Visionary
Decisive	Decisive	Communicator	Transparency	Emotional Intel	Visionary	Empathy	Inclusive	Decisive	Empathetic
Inspirational	Practical	Resilience	Team Builder	Strategic	Empowers other	Communicator	Decision-maker	Visionary	Fair/Equitable
Emotional Intel	Knowledgeable	Wise	Advocacy	Courageous	Strategic	Collaborative	Communicator	Good Listener	Humble
Courageous	Strategic	Open-Minded	Curiosity	Creativity	Hard Worker	Inspirational	Transparent	Humble	Intellectual Horsepower

LEGEND	
	Visionary
	Trustworthy, Integrity, Values-Driven
	Intelligent, Wise, Competent, Decision-Maker
	Inspirational, Motivator, Passionate, Humanistic
	Courageous
	Communicator, Articulate
	Emotional Intelligence / High EQ
	Strategic
	ALL OTHER

Q & A

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Thank you.